Forté Foundation Announces New Director of Development, Ana Duarte McCarthy

Appointment of highly regarded diversity and inclusion thought leader positions organization to expand opportunities to advance women in business

(Austin, TX, November 14, 2016) – Forté Foundation, a consortium of major corporations, business schools and non-profit organizations that directs talented women towards leadership roles in business, announced the appointment of a new Director of Development, Ana Duarte McCarthy, effective November 14, 2016.

With more than 30 years of experience as a subject matter expert in the areas of diversity and inclusion, Duarte McCarthy’s career focus has been to foster equality and respect and to ensure all individuals can achieve their full potential. In joining Forté, Duarte McCarthy stated, “My lifetime work – in both the public and private sectors – has been devoted to helping under-represented groups gain access to opportunities. I am excited to bring that experience to Forté and to work with the Forté staff, Board and other stakeholders to increase the pipeline of women pursuing opportunities in business. It is an incredible privilege to help women embrace their dreams and fulfill their potential.”

Most recently, Duarte McCarthy was the principal of Duarte McCarthy Diversity Consulting, offering services on workforce diversity matters. From 1995 - 2016, she worked at Citi as part of the diversity and inclusion team, serving as its managing director and chief diversity officer from 2002 through 2016. In that role, she led the development and integration of Citi’s global workforce diversity strategy for hiring and developing diverse talent, fostering an inclusive work environment and ensuring management accountability.

“We are excited to have Ana Duarte McCarthy join the Forté team. She will focus on building our development strategy and engaging new champions in Forté’s mission. Her strong reputation, across many sectors, will be invaluable in fostering collaborations and partnerships with organizations that support women’s advancement,” said Denise Montana, Vice President of Partnerships and Programs for Forté Foundation. Duarte McCarthy will also lead ongoing development programs, such as Make an Impact, which showcases Forté’s “Honor a Champion” development efforts.

Among other recognitions, Ana has been named to Hispanic Business Magazine’s 25 Elite Women, was the YWCA of NYC’s Women of Influence, and received Out & Equal Workplace Advocates’ Champion Award for her support and advocacy of workplace equality for the gay, lesbian, bisexual and transgender community. Additionally, she serves on the board of directors of the Families and Work Institute and Somerset County YMCA Association; is a frequent speaker on diversity and inclusion; and has been an adjunct faculty member at Columbia University’s School of International and Public Affairs.
ABOUT FORTÉ FOUNDATION

Forté Foundation is a non-profit consortium of leading multinational corporations, top business schools in the US and abroad, and the Graduate Management Admission Council. Its mission is to launch women into fulfilling, significant careers through access to business education, opportunities and a community of successful women. Forté is the leading organization that provides a national infrastructure for women at all stages of the career continuum to access the information, scholarship support and networking connections they need to succeed in business careers. Additional information about the Forté Foundation is available online at www.fortefoundation.org.

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