

**Our
smartest
investment
is you.**

BlackRock®



**What does
BlackRock
do?**

**One answer is:
BlackRock manages
more assets than any
other firm in the world.**

**But what
we do is far,
far bigger
than that.**

We're responsible for the financial well-being of governments, foundations and people — including those saving for retirement, their children's education or greater hopes of a better life.

Which gets to our purpose:
We help more and more people experience financial well-being.

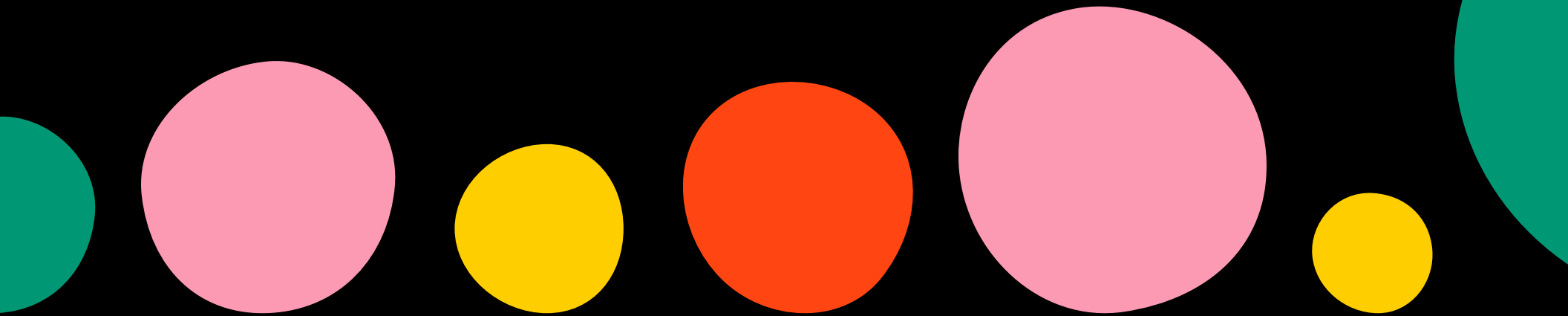
That's why we do what we do.



**We are
innovators.**

The challenges of a diverse world require the innovations of a diverse firm.

We believe in the power of diversity. To best serve our clients, to meet their diverse needs around the world, we must bring forward an equally diverse range of perspectives and talent. Our culture — one in which equity, inclusion and belonging are paramount — creates room for all employees to bring their fullest selves to every conversation, every effort, every day.



**Up for any
challenge.**





In 1988, eight of us sat in a single room in New York.

We believed we could build a different kind of asset management firm. We saw a need in our industry to do things differently. **To do things better.**

We set out to build greater transparency, better technology and more robust risk management. Ultimately, to perform better for our clients.

We challenged the status quo and one another. More than three decades later, that innovative spirit continues to shape us.

**Committed
to our values.**



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I believe that the single most important driver of BlackRock's success has been our unwavering commitment to our principles. Culture inspires employees to go above and beyond their responsibilities every day, to solve the most difficult problems, and to join together as One BlackRock to help people invest for retirement and achieve their most important financial goals.

Larry Fink, Founder and CEO

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● **Our mission**

Create a better financial future for our clients.

● **Our principles**

We are a fiduciary to our clients.

We are One BlackRock.

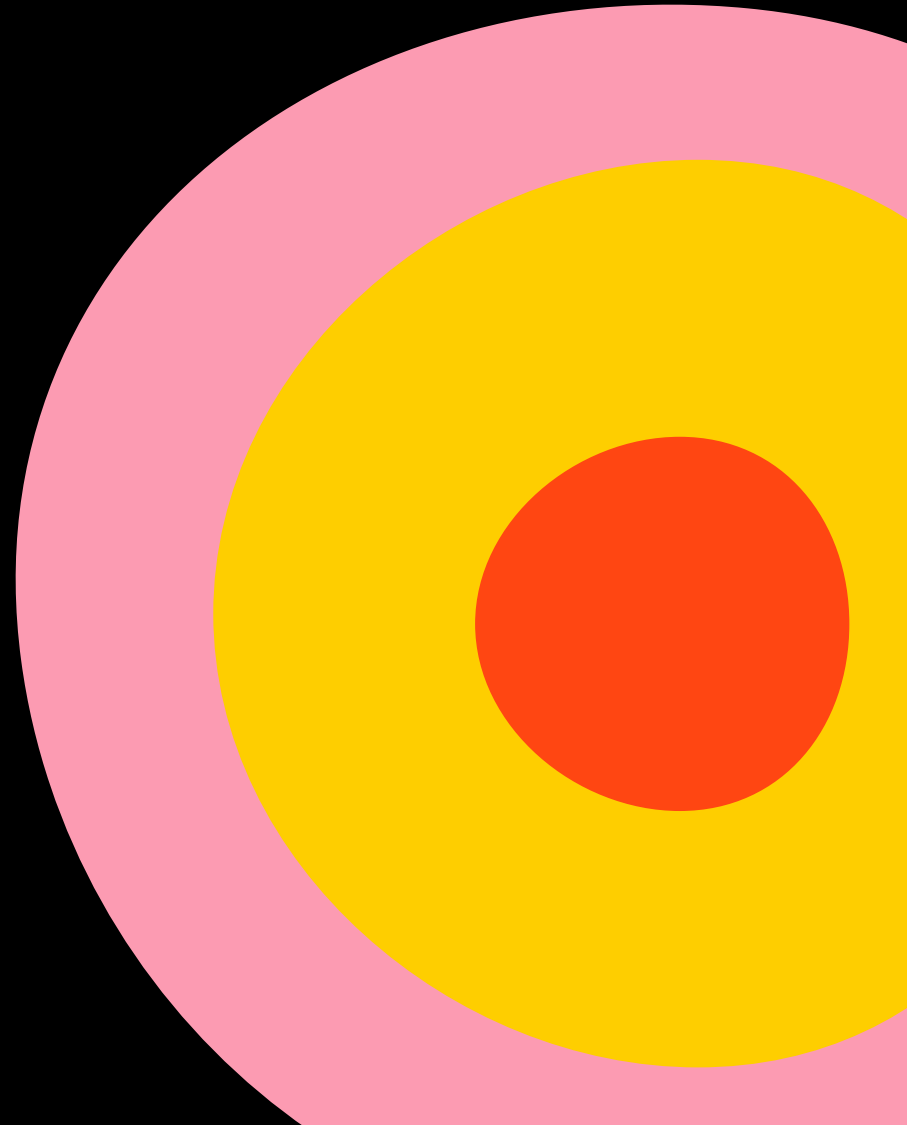
We are passionate about performance.

We take emotional ownership.

We are committed to a better future.

● **Our purpose**

Help more and more people experience financial well-being.





**Let's invest
in each other.**

You have a role in shaping the future of our firm.

No matter your background, your interests or what you've studied, you can apply your skills to virtually any role here. We're hiring across the 11 business areas below:

- 1** Advisory Services
- 2** Analytics and Risk
- 3** Business Management and Strategy
- 4** Business Operations
- 5** Finance and Internal Audit
- 6** Human Resources
- 7** Investments
- 8** Legal and Compliance
- 9** Marketing and Communications
- 10** Sales and Relationship Management
- 11** Technology

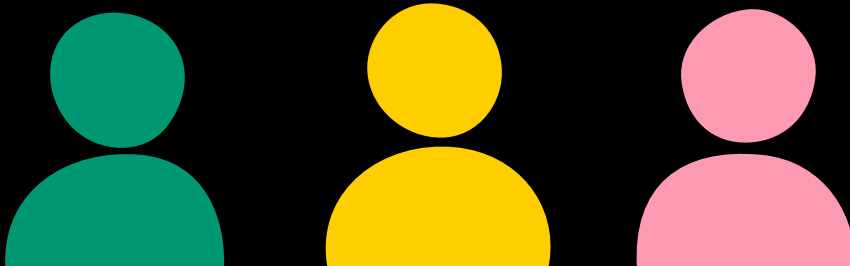


**Supporting
more resilient
communities.**

Giving back.

Our goal is to help people experience financial security and opportunity, as these are key to long-term well-being – but for millions around the world, they remain out of reach. That's why we partner with nonprofits, startups, corporations and our own employees to create impact in our communities and on a global scale.

- We support nonprofits that make our communities stronger and more resilient.
- We work with organizations that create access to better jobs and savings tools for people and families most in need.
- In times of humanitarian crisis and natural disasters, we act through trusted partners to alleviate suffering and help rebuild.



**Know
better,
do better.**





Taking responsibility.

At BlackRock, our day-to-day lives are in service of a single purpose: to help more and more people experience financial well-being. Here are just a few of the sustainability and stewardship initiatives that are core to our mission.



Sustainability

It's central to the way we invest, manage risk and execute our stewardship responsibilities. By integrating sustainability, we can help investors build more resilient portfolios and achieve better long-term risk-adjusted returns.



Positive social and environmental impact

We collaborate with organizations to create impactful change on a personal and global scale. We are also committed to powering our own operational growth in ways that manage its environmental impact.



Climate action 100+

As an active member of this group, BlackRock is working to ensure the world's largest greenhouse gas emitters take necessary action on climate change, and to advance corporate reporting aligned with the Task Force on Climate-related Financial Disclosures (TCFD).



Net zero commitment

BlackRock supports the goal of net zero greenhouse gas emissions by 2050 or sooner. As we actively work to make this possible, we're helping our investors prepare their portfolios for a net zero world and capture opportunities created by this transition.



Learn more and apply at:

careers.blackrock.com

Connect with us:

linkedin.com/company/blackrock

instagram.com/blackrock

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